

THIS CERTIFIES THAT

# 3STEPS4WARD LLC

dba 3STEPS4WARD LLC



\* Nationally certified by the: **WESTERN REGIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL**

\*NAICS Code(s): 541613; 425110

\* Description of their product/services as defined by the North American Industry Classification System (NAICS)

01/31/2022

**Issued Date**

WR06135

**Certificate Number**

01/31/2023

**Expiration Date**

A handwritten signature in black ink, appearing to read "Ying McGuire", is positioned above the name and title of the NMSDC CEO and President.

**Ying McGuire**  
NMSDC CEO and President

A handwritten signature in black ink, appearing to read "Cecil Plummer", is positioned above the name and title of the NMSDC President.

**Cecil Plummer, President**

By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: <http://nmsdc.org>

*Certify, Develop, Connect, Advocate.*

\* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®